



Monday September 19th, 2024 at 7 PM
BOARD OF TRUSTEES
MINUTES

Gemma Tansey, President	Tara Lannen-Stanton, Director
Mary Ellen Guarini, Vice President	Jakea Williamson, Asst Director
Robin Donovan, Secretary	Jill Brennan Lessard, Business Mgr
Anita LaSpina, Trustee	ABSENT WITH NOTICE:
Sam Pinto, Trustee	

- I. Call to Order by **President Tansey at 7:00 p.m.**
- II. Roll Call **was taken by President Tansey.**
- III. Pledge of Allegiance **was recited by all present.**
 1. Approval of Minutes from 08/19/24 were **moved for approval by Trustee Guarini, seconded by Trustee Pinto, and unanimously approved.**
- IV. Approval of Bills and Schedules
 1. Board Warrant 1344 was **moved for approval by Trustee Donovan, seconded by Trustee Tansey, and unanimously approved.**
 2. Payroll Warrant 1342 with Treasurer Certification was **unanimously approved. Motioned by Trustee Donovan, seconded by Trustee Tansey.**
- V. Monthly Financial Report – was included in the packet for review and discussion.
 1. Donor Recognition – Harvey Weisenberg was recognized for his donation of \$15,000 to support local history and information services.
- VI. Monthly Reports – the monthly reports were included in the packet for review and discussion.
 1. Director's Report
 2. Monthly Stats
 3. FY 2025 Projects
 4. Assistant Director/Adult Services
 5. Programming & Marketing
 6. Patron Services
 7. Youth Services
 8. Business Office
- VII. Old Business
 1. Policies – the below were included in the packet for voting
 - Library Materials Selection – was **unanimously approved. Motioned by Trustee Pinto, seconded by Trustee LaSpina.**
 - FOIL Requests – was **unanimously approved. Motioned by Trustee Guarini, seconded by Trustee Donovan.**
 - Restricted Access – was **unanimously approved. Motioned by Trustee Guarini, seconded by Trustee Laspina.**
 2. Electronic Sign at Main Library – the Business Manager is going to investigate this.
 3. FY 2024 Community Project Funding – information was included in the packet for review and discussion.

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- IX. New Business
1. Trustee Attendance at LILRC Annual Conference – was **stricken as Trustee Donovan withdrew her request to attend.**
 2. Library Staff Marching in Community Parade – the Board requested that the Director check with the Attorney regarding some questions they had.
 3. Staffing Questions – information related to the following was provided in the packet for review and discussion -
 - Attrition Rate from 2014 to 2024
 - Librarians hired in FY 2023-24
 - Number Employed in 2019 vs. 2024
 4. FY 2025 Bullet Aid – information was provided in the packet for review and discussion with regard to:
 - Bullet Aid guidelines
 - Allocation of funds from Assemblyman Brown
- X. Public Comment – all other items (limited to three minutes per person)
- XI. CSEA – there were no CSEA items
- XII. Personnel – the Board **voted unanimously to accept the following Personnel changes, moved by Trustee Pinto and seconded by Trustee Donovan:**
1. Promotion – Jake Cohen, Circulation Clerk (PT) to Librarian Trainee (PT), floating.
 2. Resignation – Zachary Aborizk, Program Specialist (PT)
- XIII. Executive Session – the Board **voted unanimously to enter Executive Session at 8:22 p.m., motioned by Trustee Donovan and seconded by Trustee LaSpina.** The Board **voted unanimously to re-enter Public session at 8:42 p.m., motioned by Trustee Pinto and seconded by Trustee Guarini.** No votes were taken during Executive Session.
- XIV. Date and Time of Next Meeting – Monday October 21st, 2024 at 7pm – was **unanimously approved, motioned by Trustee Pinto and seconded by Trustee Guarini.**
- XV. Adjournment at 8:47 p.m. – **Motioned Trustee Guarini, seconded by Trustee Pinto, and unanimously approved.**