



Monday November 18, 2024 at 7pm (Executive Session at 6pm)

BOARD OF TRUSTEES MINUTES

Approved at the 1/27/2025 Board Meeting

Gemma Tansey, President	Tara Lannen-Stanton, Director
Robin Donovan, Secretary	Jakea Williamson, Asst. Director
Anita LaSpina, Trustee	ABSENT WITH NOTICE:
Sam Pinto, Trustee	Jill Brennan Lessard, Business Mgr
Mary Ellen Guarini, Vice President	

- I. Call to Order By **President Tansey at 6:00 pm**
- II. Roll Call **was taken by President Tansey.**
- III. Pledge of Allegiance **was recited by all present.**
 1. **President Tansey motioned** to enter executive session to discuss union negotiations and individual personnel actions. **Seconded by Trustee Guarini. Approved unanimously.**
 2. The Board came out of Executive Session at 6:49pm. **No votes were taken.**
 3. **Trustee Guarini motioned** to close the meeting at 6:50, **seconded by Trustee Pinto. Approved unanimously.**
- IV. Call to Order by **President Tansey at 7:00pm**
- V. Roll Call **was taken by President Tansey.**
- VI. Pledge of Allegiance **was recited by all present.**
- VII. Public Comment on Agenda Items -limited to 2 minutes per person
- VIII. Approval of Minutes from 10/21/2024 **moved for approval by Trustee LaSpina, seconded by Trustee Pinto, and unanimously approved.**
- IX. Approval of Bills and Schedules
- X. Board Warrant 1350 **unanimously approved. moved for approval by Trustee Guarini, seconded by President Tansey.**
- XI. Payroll Warrants 1346, 1348, 1349 w/Treasurer Certifications **unanimously approved. moved for approval by Trustee Guarini, seconded by President Tansey.**
- XII. Monthly Financial Report – Was included in the packet for review and discussion.
- XIII. Donor Recognition – There were no Donors to recognize.
- XIV. Monthly Reports – Was included in the packet for review and discussion.
 1. Director's Report
 2. Monthly Stats
 3. FY 2025 Projects
 4. Assistant Director/Adult Services
 5. Programming & Marketing
 6. Patron Services
 7. Youth Services
- XV. Old Business
 1. Policies – there were no policies to review.



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2. Facilities Report & Renovations-Mr. Tanzi reviewed his report and information was included in the packet for review and discussion.

XVI. West End Awning **unanimously approved. moved for approval by Trustee LaSpina, seconded by Trustee Guarini.**

XVII. New Business

1. Book reconsideration request
2. Resolution – MOA with Union-**Approved, Trustees Donovan voted against. moved for approval by Trustee LaSpina, seconded by Trustee Guarini.**
3. Friends of the Library – Friends President Kathy was unable to attend meeting.

XVIII. Art Committee Update – Report was included in the packet for review and discussion.

XIX. Public Comment – all other items (limited to three minutes per person)

XX. CSEA – there were no CSEA items

XXI. Personnel- **unanimously approved. moved for approval by Trustee Pinto, seconded by Trustee LaSpina.**

1. Philip Boccia, promotion from Librarian I to Librarian III (FT)
2. Nicole Menzsalma, promotion from Librarian I to Librarian II (FT)
3. Eileen Kelly, promotion from Librarian I to Librarian II (FT)
4. Ali Blau, promotion from Librarian II to Librarian III (FT)

XXII. Executive Session- **voted unanimously to enter Executive Session at 6 pm, motioned by _ and seconded by _.**

1. Date and Time of Next Meeting- January 27, 2025, at 2pm **unanimously approved. moved for approval by Trustee Guarini, seconded by Trustee LaSpina.**

XXIII. Adjournment at 8:12 pm- **Motioned Trustee Pinto, seconded by Trustee Guarini, and unanimously approved.**